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VOLUNTEERING POLICY

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Contents

1. Purpose.....	3
2. Scope	3
3. Definitions of Terms	3
4. Policy Statement	3
5. Applicable External Legislation and Regulations	3

1. Purpose

At Lucky Ewe, we believe that all people should have the chance to succeed. We help people build their confidence, take part in courses to develop their skills and start careers. Volunteers play a crucial role in helping achieve our mission and we could not achieve our goals without their hard work. We are incredibly grateful for their support and want to make sure all our volunteers have a safe, rewarding and enjoyable experience.

The Volunteer Policy recognises the significant and valuable role volunteers play in supporting Lucky Ewe Interns move into employment, education or training. This policy reflects our commitment to volunteering at the Charity and sets out a framework of procedures and best practice, which we will endeavour to follow when recruiting and working with our volunteers, to ensure that both volunteer and Lucky Ewe expectations are met.

2. Scope

The policy is for volunteers recruited by Lucky Ewe and colleagues working with those volunteers. It will be provided to all volunteers at the time of their induction with Lucky Ewe.

3. Definitions of Terms

A Lucky Ewe volunteer is someone who, unpaid and of their own free will, chooses to give their time, energy, skills and expertise to support Lucky Ewe in achieving its aims. The arrangement is voluntary on both sides. The charity's relationship with volunteers is based on trust and is not intended to have the obligations associated with employment. No payment, other than the reimbursement of agreed out-of-pocket expenses, is made by Lucky Ewe to people who give their time as volunteers.

4. Policy Statement

Lucky Ewe volunteers support the charity in a number of ways, including:

- Helping interns to move towards employment or learning, for example, by mentoring or delivering our courses
- Partnering with colleagues, for example, by providing administrative support in our office, helping to deliver strategic projects, coaching our colleagues and working on the farm to gain skills in animal husbandry
- Championing the charity by helping to spread the word and connecting us with communities and partners.
- Raising funds, for example by helping to run events, promoting the ways to give money and connecting us with their networks.
- Building the community, for example, by helping to recruit, train or support other volunteers.

5. Applicable External Legislation and Regulations

This policy refers to external legislation located:-

<https://www.princes-trust.org.uk/support-our-work/volunteer/volunteer-tools-tips/volunteering-policies>