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HEALTH AND SAFETY POLICY

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POLICY CUSTODIAN	Lucky Ewe Secretary/ Administrator

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1. Purpose

Lucky Ewe acknowledges the importance of good health and safety practice and recognises that health and safety management must be accepted as being of equal importance to other aspects of our business performance and integrated into our core business practices. We have the opportunity to help people develop appropriate skills and necessary understanding of safety management whilst participating in programmes and activities, and to support their future careers and life in general.

Our aim is to make Lucky Ewe a safer place for all to work, learn and earn. By enabling our staff and volunteers to make right decisions, we meet our charitable aims and protect the Charity so that it can make a positive difference to people's lives now and in the future.

Lucky Ewe is committed to managing our operations in a way that prevents injury, ill-health, and ensures safe and healthy places to work, learn and earn. We will, as a minimum, comply with all relevant legislation, statutory requirements and other applicable H&S obligations and management standards.

We will, so far as is reasonably practicable, ensure the health, safety and welfare of all charity staff, volunteers and interns who may be affected by our actions. To achieve these aims we will:

- Ensure our managers, staff and those we work with understand the contribution they make towards controlling and managing risk
- Provide and maintain safe places of work, vehicles, plant, work and activity equipment, and ensure safe systems of work are identified, implemented and monitored
- Implement suitable risk management programmes to ensure our services and activities are planned, designed, managed and conducted in a manner that prevents injury and ill health to anyone who may be affected by our activities
- Ensure the availability of professional and competent H&S assistance, advice and support
- Provide suitable and sufficient training, information, instruction and supervision so our staff and volunteers have the necessary skills and support to work without risk to themselves or others
- Promote involvement, engagement and participation in the management of H&S and ensure adequate facilities are in place to consult and communicate with all relevant stakeholders on health and safety matters
- Establish measurable goals, objectives, targets and improvement plans to facilitate the maintenance and continual improvement of our health and safety performance
- Lead and promote the development of a positive health and safety culture, visibly demonstrating our commitment to achieve and maintain high standards of health and safety performance and management
- Establish suitable programmes to monitor, measure and review our health and safety performance to ensure that high standards are maintained to deliver continuous improvement
- Provide adequate resources to support the delivery of our policy and supporting management arrangements

This policy provides the setting and framework by which we will review our health and safety objectives and will be subject to annual review. We will continue to develop our Safety Management System within an environment of continuous improvement.

2. Scope

This policy and its objectives are an integral part of our Safety Management System, which will be made available to staff and other parties through appropriate channels. All staff, contractors, volunteers, interns and visitors are required to co-operate with us in implementing this policy and fulfilling our statutory duties. Staff, interns, volunteers, contractors and visitors must ensure that their own work, so far as is reasonably practicable, is carried out without risk to the H&S of others.

3. Definition of Terms:

In this policy where the number of such terms is limited, the definitions will appear in the policy statement

4. Policy Statement

We aim to achieve the above by securing H&S management control of the organisation. This involves encouraging the co-operation of staff and delivery partners, ensuring the communication of necessary information throughout the organisation, and monitoring the competence of staff, delivery partners and other third parties delivering services.

Every Lucky Ewe member of staff has a duty of care to themselves, their peers, colleagues, volunteers and, most importantly, the interns embarking and participating on our programmes. We all have a role to play, and it cannot be divorced from any activity that we undertake. The H&S of events and activities must be considered at every stage of planning and execution, and risks must be assessed and removed, or controls implemented to reduce them to the lowest reasonably practicable level, unless otherwise required by legislation.

Lucky Ewe Trustees

Trustees will take an active role in the governance of H&S and will ensure adequate resources are in place to comply with all relevant health and safety legislation.

Responsibilities for all Staff

Staff must be aware of Lucky Ewe H&S policy, standards, H&S Toolkit and associated safe operating procedures. All staff have a duty to ensure that they:

- take reasonable care of their own H&S and of others who may be affected by their acts or omissions at work,
- co-operate with Lucky Ewe in the fulfilment of its H&S responsibilities and SMS as detailed in the H&S policy, standards, the H&S Toolkit and associated safe operating procedures,
- do not intentionally or recklessly interfere with or misuse anything provided in the interests of H&S or welfare, comply with any instruction, information and training provided in accordance with Lucky Ewe's H&S policy and procedures,
- immediately report all incidents, accidents, near misses, emergencies and crisis situations (including fatalities) in accordance with Lucky Ewe procedures and local and national incident management plans.

5. Applicable External Legislation and Regulations

Lucky Ewe Vehicles Policy refers to Road Traffic Ordinance 2016